

# About Brian



Brian Cesare is a *Subject Matter Resource* for **The Blake Leath Group** (“TBLG”) — a dynamic research, curriculum development and intellectual property *greenhouse* that grows leaders and shapes cultures.

Brian is a Human Resources Professional with over 18 years of experience across four Fortune 100 companies including General Electric, Citigroup, Microsoft, and BHP-Billiton. Brian’s background includes an in-depth knowledge of performance management processes, organizational development and design, organizational effectiveness, staffing, compensation, employee relations, and culture change. He also has had extensive employee relations experience that includes union and non-union work as well as union avoidance. Additionally, he has international experience in staffing, compensation, benefits, and expatriate relations.

One of his hallmark successes includes an instrumental role in completely reversing negative employee satisfaction at a multi-site General Electric operation. This organization has become one of the premier employee satisfaction businesses in all of GE.

Brian is a Certified Mediator, Arbitrator, and Compensation Professional (CCP). Other training includes Six Sigma, LEAN, DDI Administrator for Behavioral Based Interviewing, Administrator of OAI (Overseas Assignment Inventory), Organizational Effectiveness, Change Management, and Union Avoidance Consultant.

Brian enjoys traveling, reading, and golfing. He has worked in 30 countries and visited all 50 states. He currently lives in New Mexico where he and his fiancé, Patty enjoy landscaping and hanging out with Nikki, their Golden Retriever.

