

# About Jean



Jean Burgard Grossman is a *Practitioner Consultant* for **The Blake Leath Group** (“TBLG”) — a dynamic research, curriculum development and intellectual property *greenhouse* that grows leaders and shapes cultures. Jean has 30 years of experience as a management consulting professional specializing in Organizational Development. During these years she has effectively transformed organizational goals and project requirements into actionable strategies, programs, and operational objectives in the profit and non-profit realms.

Jean’s extensive experience has always focused on creating and delivering programs and projects focused on more effective and efficient use of operational resources while ensuring client needs are met. She is a motivated, organized, and results-oriented individual who readily facilitates credible communication with all constituents. Her prowess in meeting facilitation, project management, technical writing, and business-process re-engineering ensures that team members operate at peak levels.

Representative clients include ExxonMobil, Mobil Oil, Raytheon Professional Services, Software AG, Youth Mentor Network, TXU Energy Retail, Leadership America, Pioneer Natural Resources, SemperCare Hospitals, Inc., Texas Health Resources, APA Petroleum Consultants, Inc., Countrywide, and Northwest Airlines. Jean’s work for these organizations included facilitating the design of a documentation database, developing methodologies for a PMO, organizing managers and high-level technical personnel to optimize team performance, improving customer experiences, and managing multi-million-dollar projects. Clients consistently praise Jean for her exceptional research, analysis, communication, and problem-solving skills.

Jean is a conceptual and holistic thinker able to bring awareness of the essential meaning of variables, ideas, and options as they relate to the Big Picture. A lifelong learner, she is constantly pondering the meaning, purpose, potential, and destiny of people. This has been exhibited through her role as a mentor for the past 10 years, working initially with students at the University of North Texas in its Professional Leadership Program and most recently with select Professional Advancement students at Prep for Prep, a non-profit organization serving promising students of color in New York.

With her strong sense of personal responsibility to influence good, growth, and gain in the lives of those she serves, Jean uses her intuition and philosophical curiosity to bring awareness of personality, intentions, emotions, ethics, and values. She is open-minded, curious, creative, innovative and often applies these traits to meaningful community development opportunities. She is motivated to influence and convince others to participate in social, organizational, vocational, or recreational activities and has most recently completed a project with fellow Master Gardeners to install a learning garden at a local Environmental Center.

Jean has recently returned to her native New Jersey and lives with her cardiologist husband, Steven, and son, James, where she is working on a 21st Century Community Kitchen in Newark that will bring healthier food options, job training, and food production to the inner city.



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